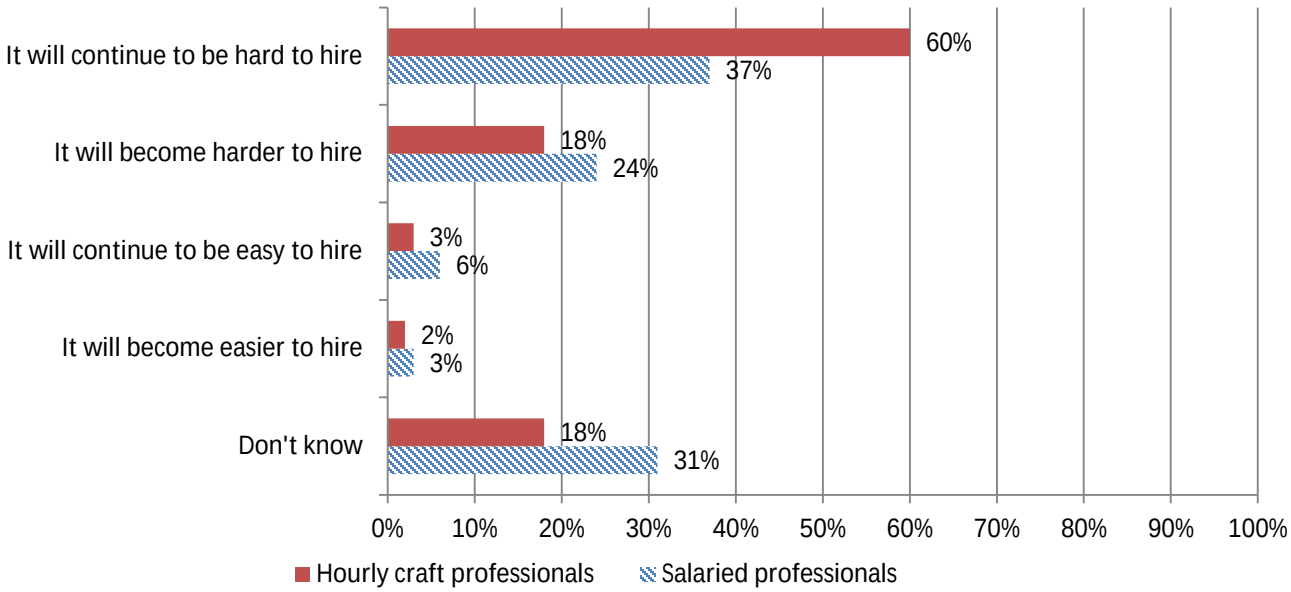
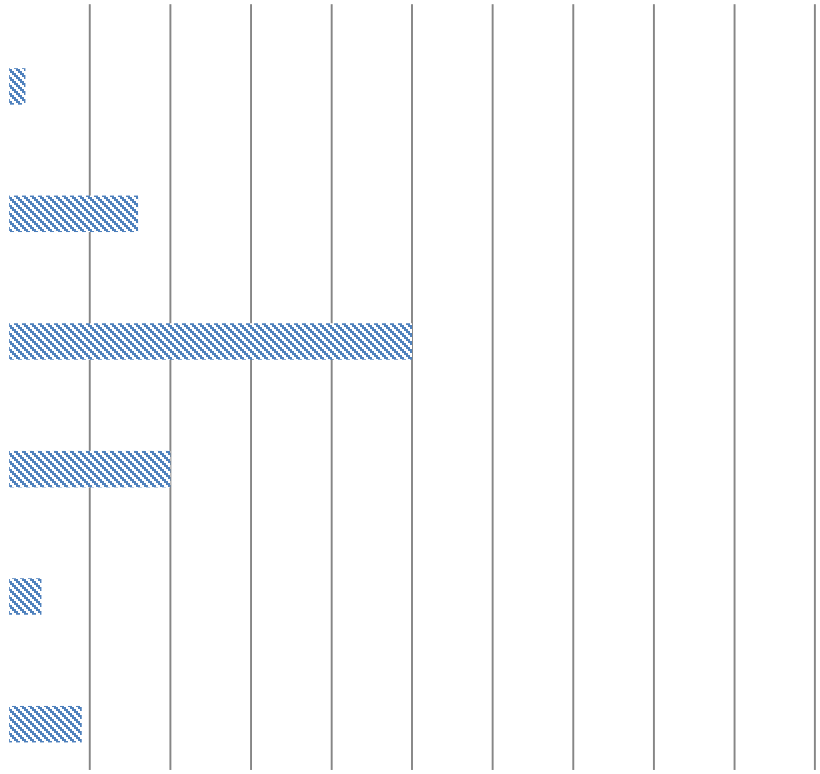
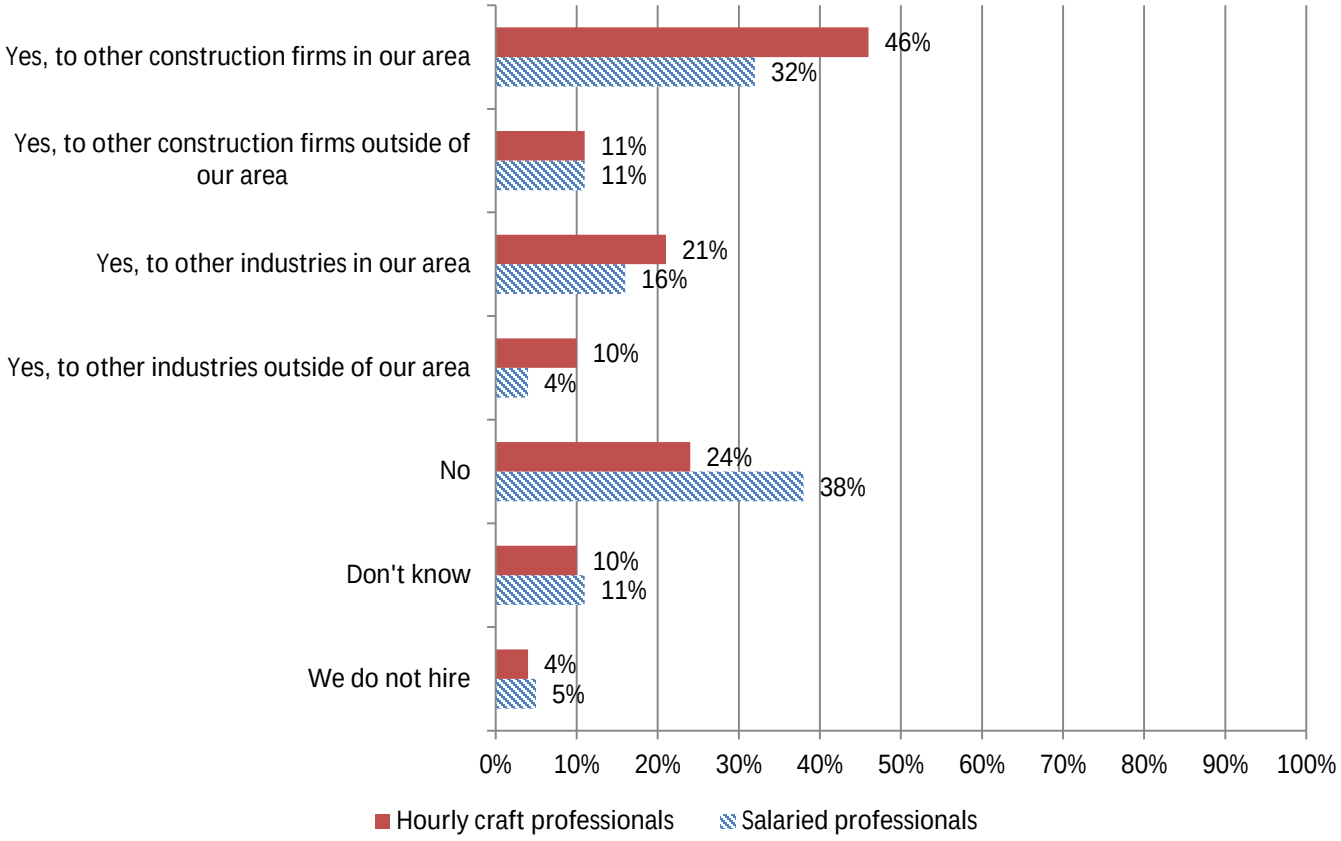
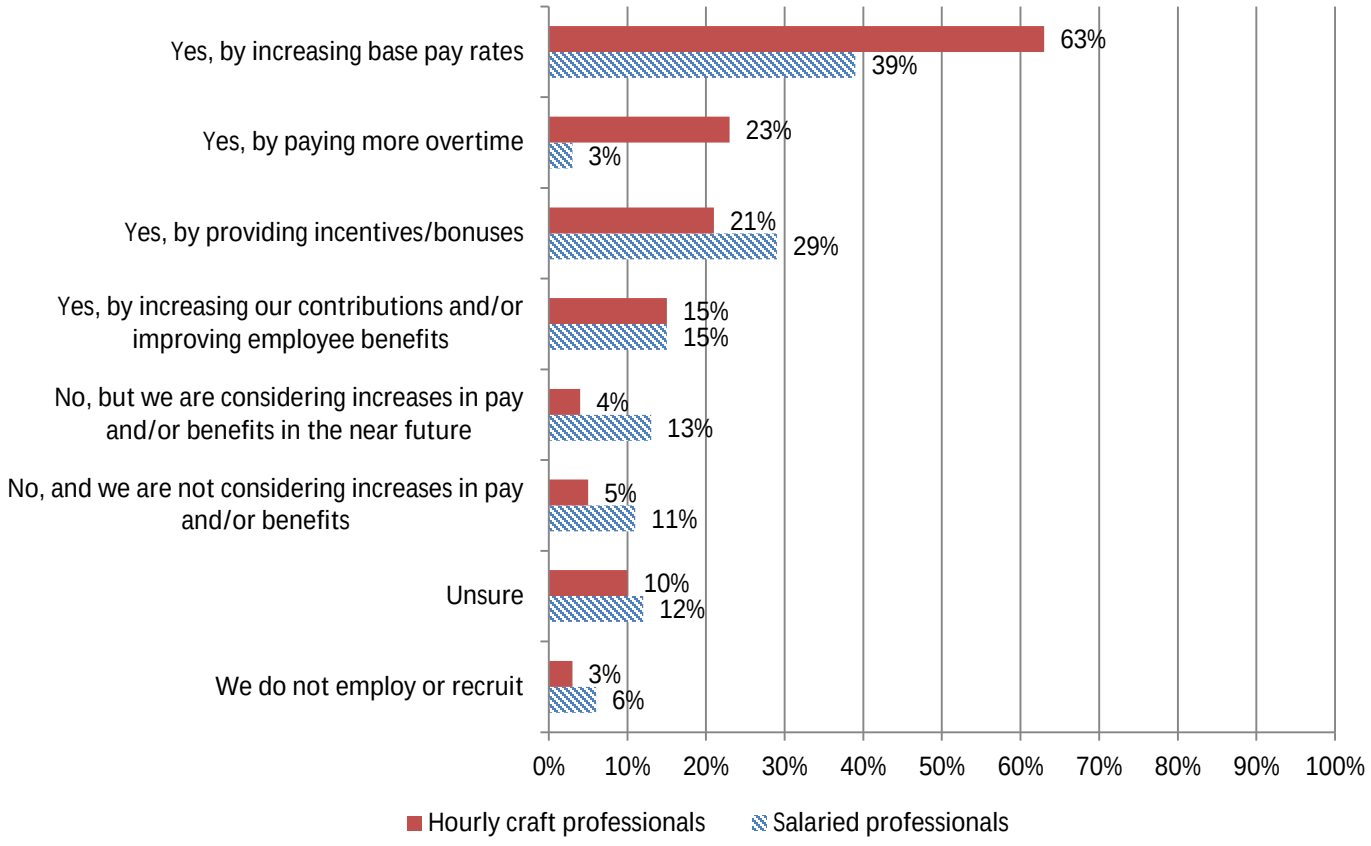
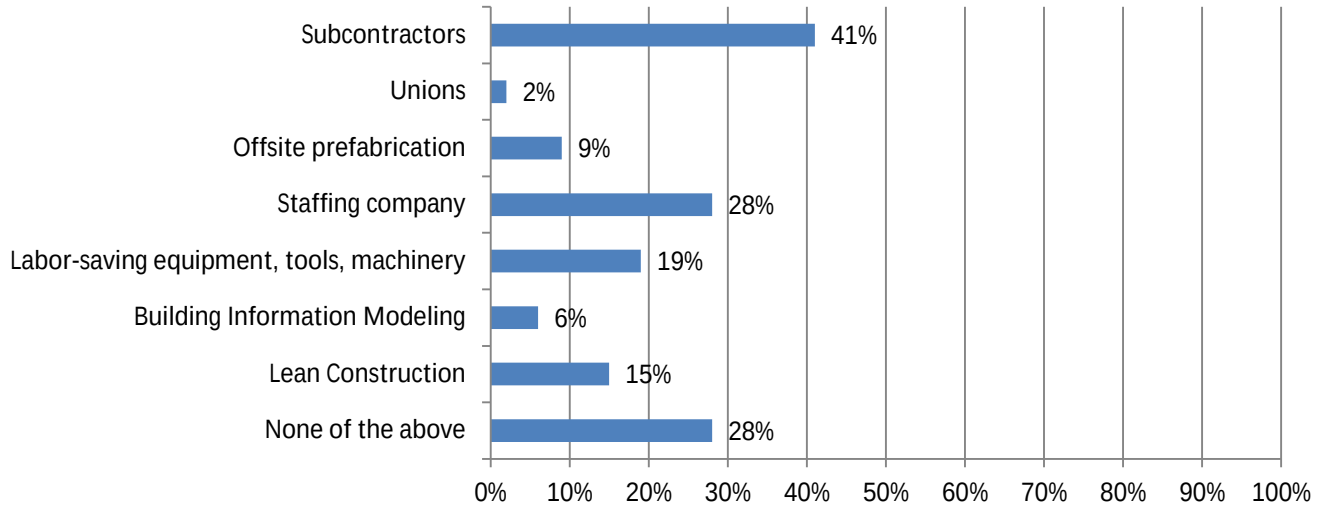
Texas Results

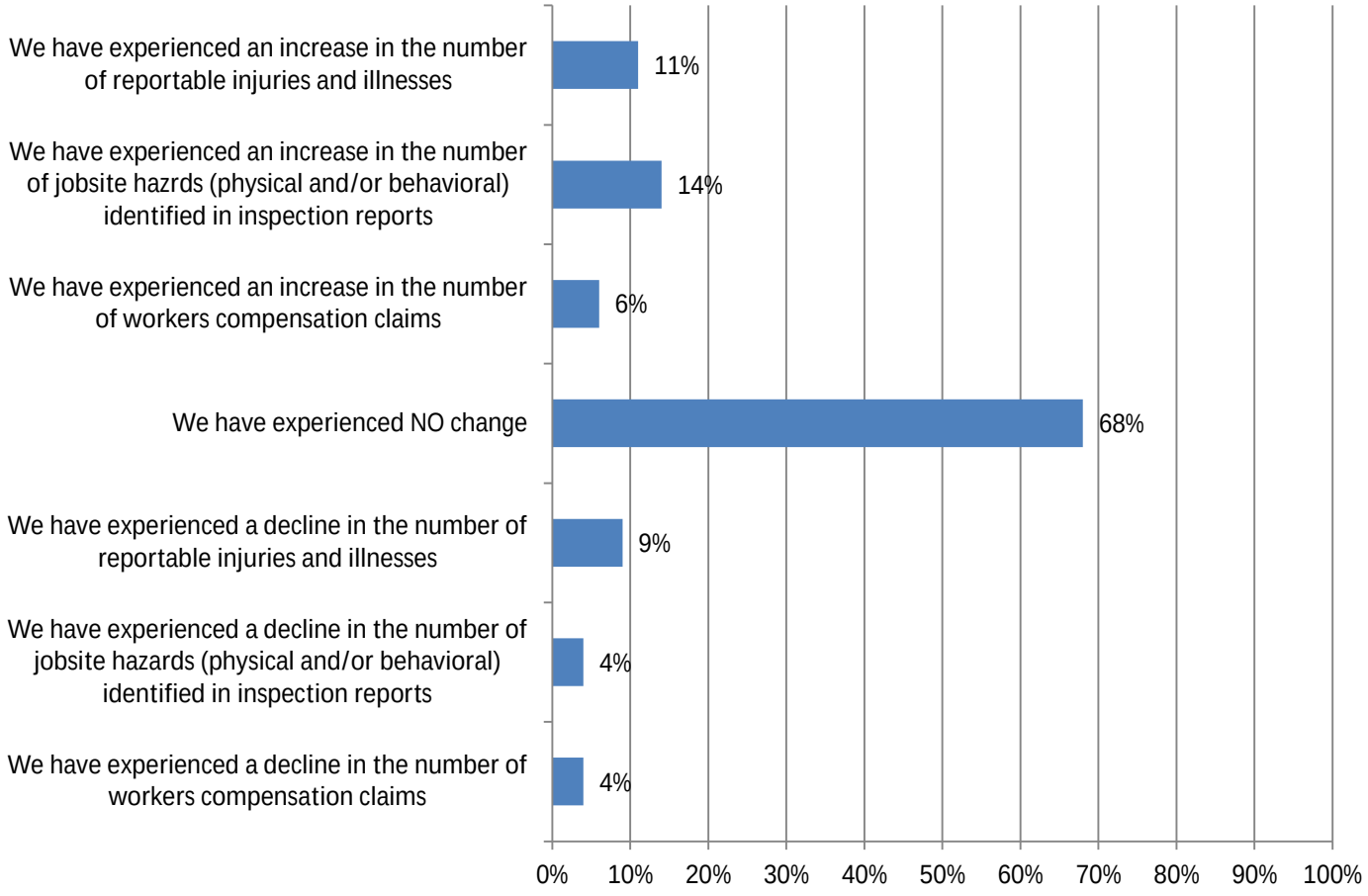

It will continue to be hard to hire
It will become harder to hire
It will continue to be easy to hire
It will become easier to hire
Don't know
60%
37%
18%
24%
3%
6%
2%
3%
18%
31%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%
Hourly craft professionals
Salaried professionals




Yes, to other construction firms in our area
46%
32%
Yes, to other construction firms outside of our area
11%
11%
Yes, to other industries in our area
21%
16%
Yes, to other industries outside of our area
10%
4%
No
24%
38%
Don't know
10%
11%
We do not hire
4%
5%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%
Hourly craft professionals
Salaried professionals


Yes, by increasing base pay rates
63%
39%
Yes, by paying more overtime
23%
3%
Yes, by providing incentives/bonuses
21%
29%
Yes, by increasing our contributions and/or improving employee benefits
15%
15%
No, but we are considering increases in pay and/or benefits in the near future
4%
13%
No, and we are not considering increases in pay and/or benefits
5%
11%
Unsure
10%
12%
We do not employ or recruit
3%
6%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%
Hourly craft professionals
Salaried professionals


Subcontractors
41%
Unions
2%
Offsite prefabrication
9%
Staffing company
28%
Labor-saving equipment, tools, machinery
19%
Building Information Modeling
6%
Lean Construction
15%
None of the above
28%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%


We have experienced an increase in the number of reportable injuries and illnesses
11%
We have experienced an increase in the number of jobsite hazrds (physical and/or behavioral) identified in inspection reports
14%
We have experienced an increase in the number of workers compensation claims
6%
We have experienced NO change
68%
We have experienced a decline in the number of reportable injuries and illnesses
9%
We have experienced a decline in the number of jobsite hazards (physical and/or behavioral) identified in inspection reports
4%
We have experienced a decline in the number of workers compensation claims
4%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%