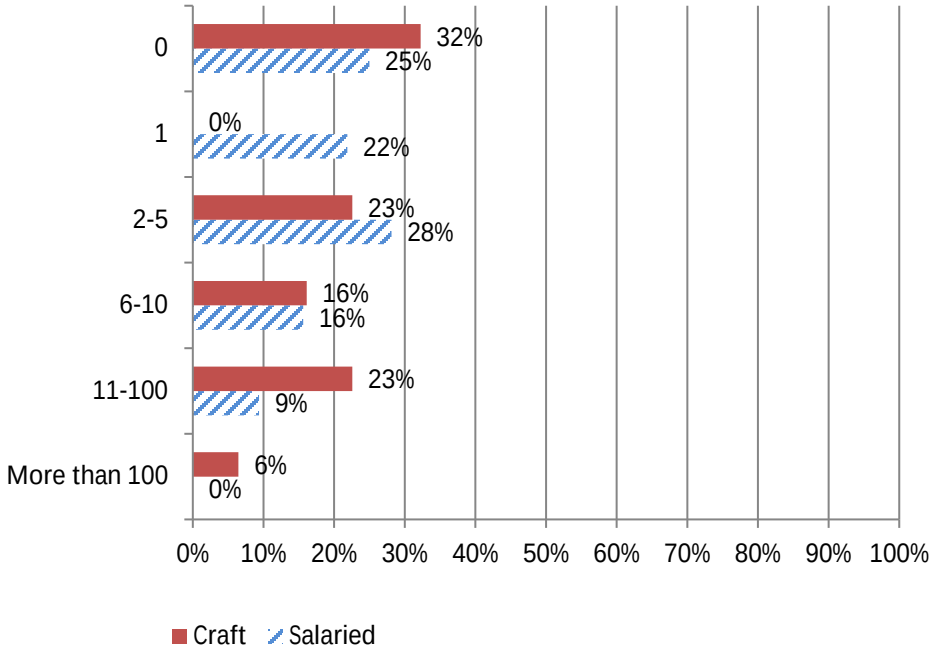
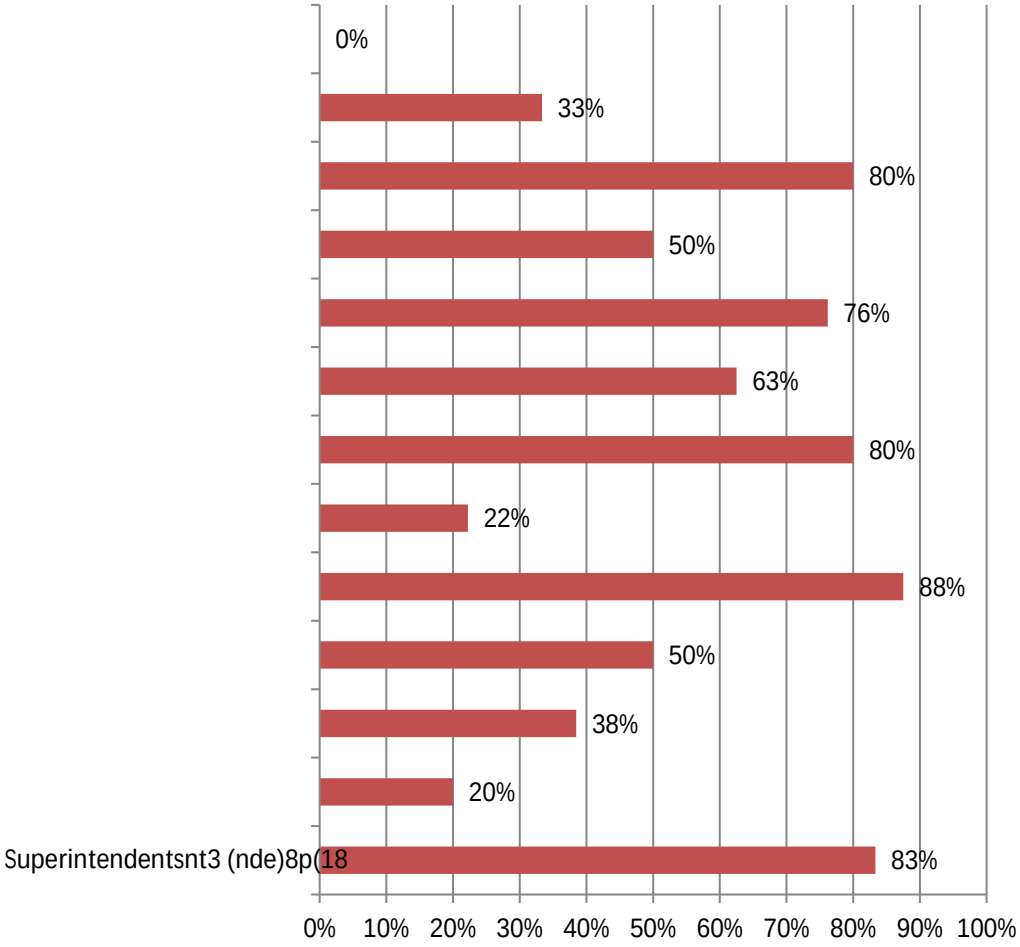
2023 Workforce Survey Results

Illinois Results

4. **How many unfilled hourly craft or salaried positions did you have on June 30, 2023? Responses: 32 Salaried; 31 Craft**

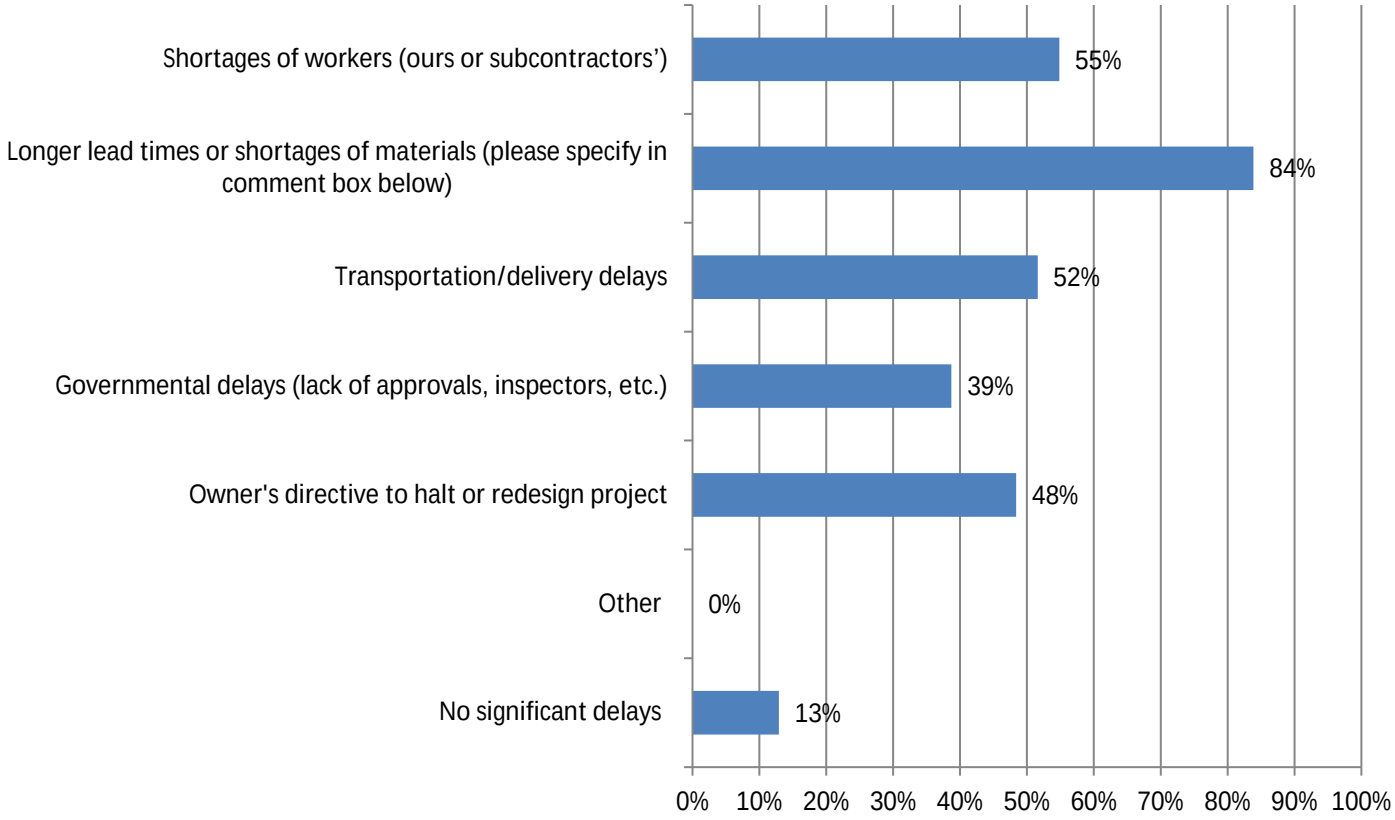


5. **If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 31**

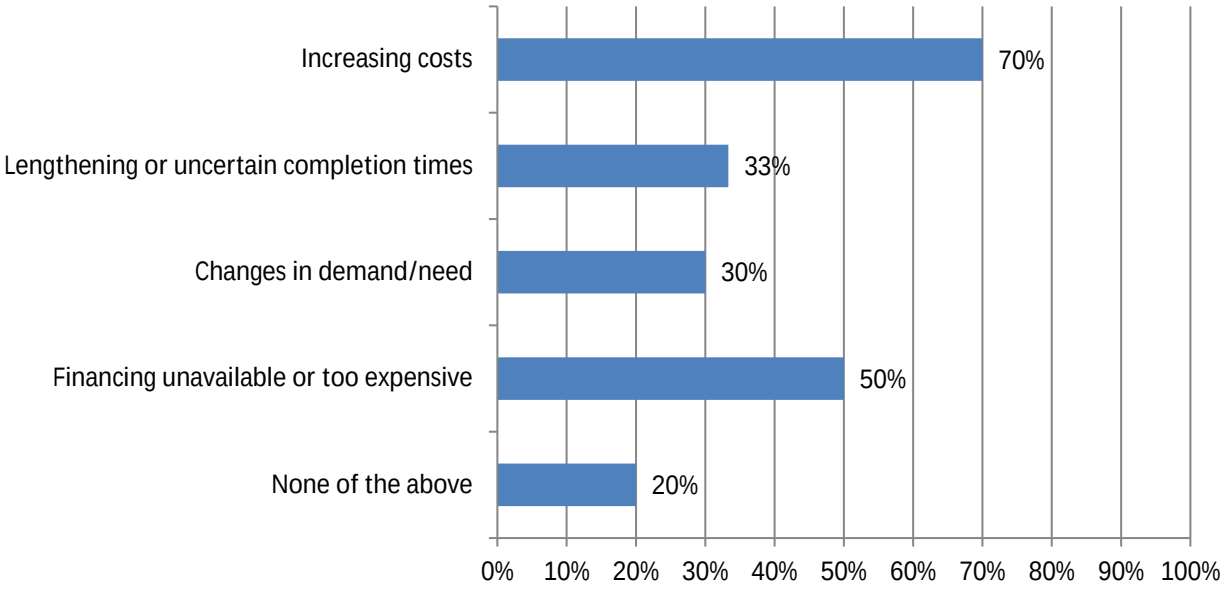


6. **If your firm is having trouble filling <u>hourly craft</u> positions, please indicate all the position types you are having**

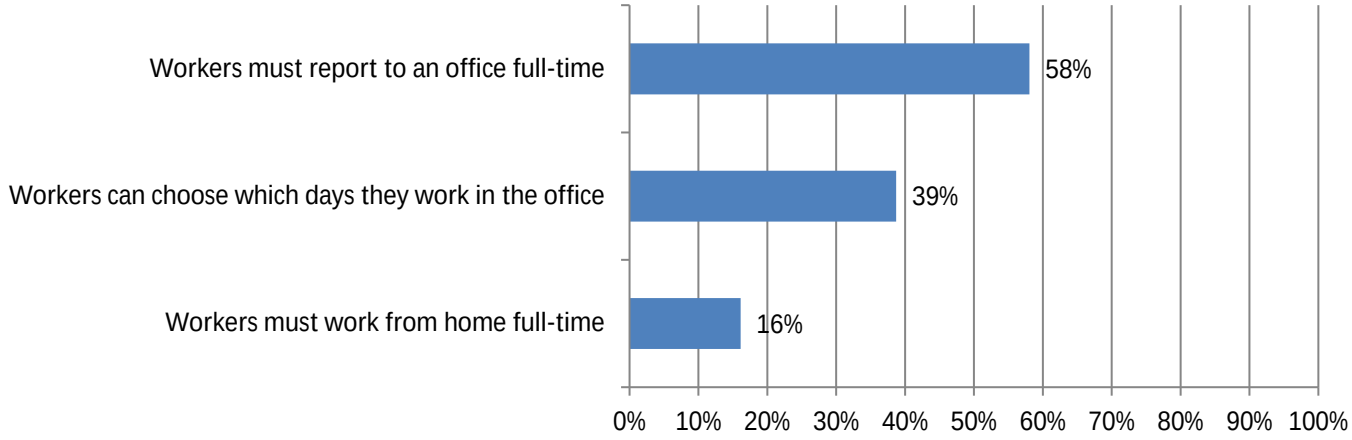
11. Is your firm experiencing project delays due to any of the following? (Mark all that apply) Responses: 31



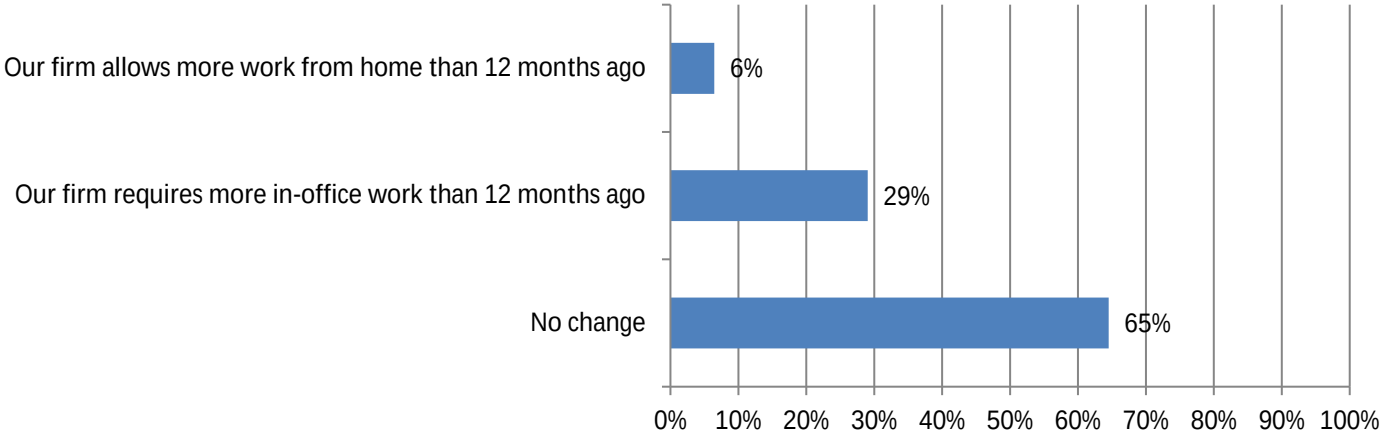
12. Did you have projects canceled, postponed, or scaled back for any of the reasons below? (Mark all that apply) Responses: 30



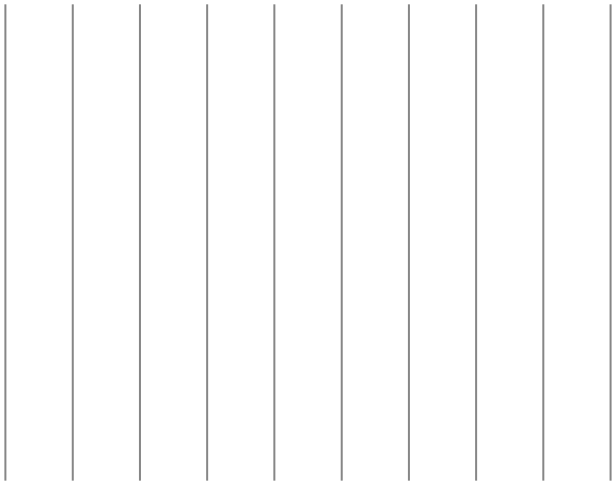
13. What is your firm's current policy regarding office workers? (Mark all that apply) Responses: 31



14. Has your firm's office-work policy changed in the past 12 months? Responses: 31



15. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 31

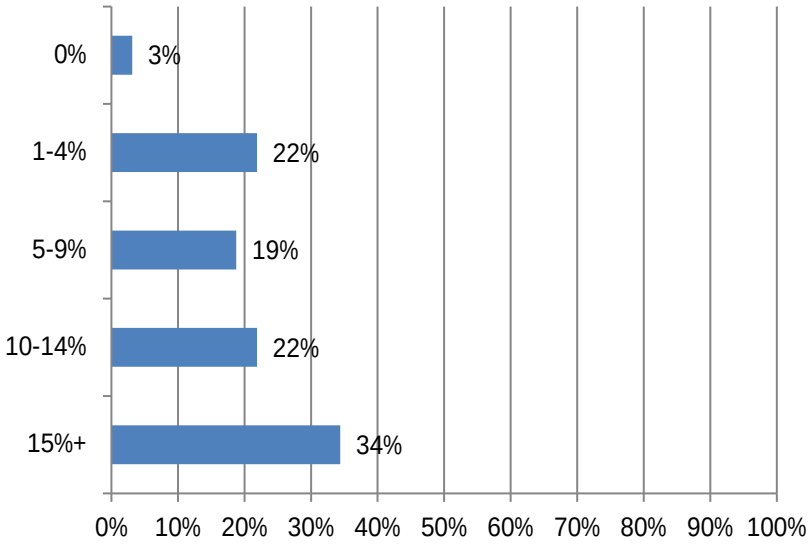


16. Regarding AI and robotics, which statements do you believe when it comes to construction jobs in the nex4 (-06.2 ( )

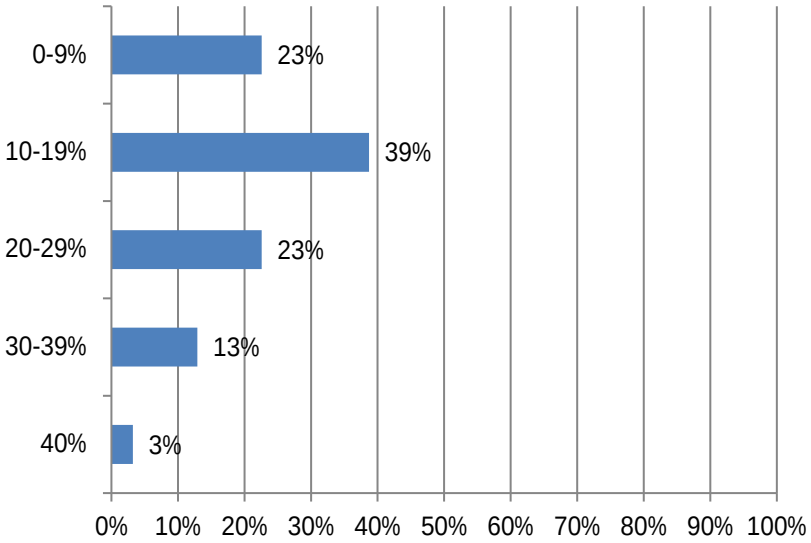
19. **What proportion of the new hires at your firm come prepared with the requisite digital technology skills on day one? Responses: 31**

20.

22. What percentage of your firm's employees as of June 30, 2023 were female? Responses: 32

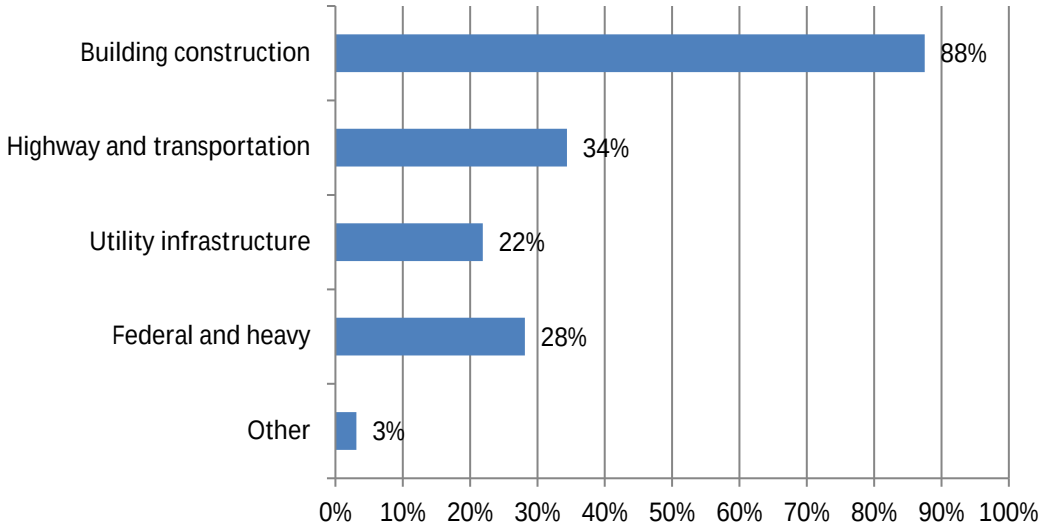
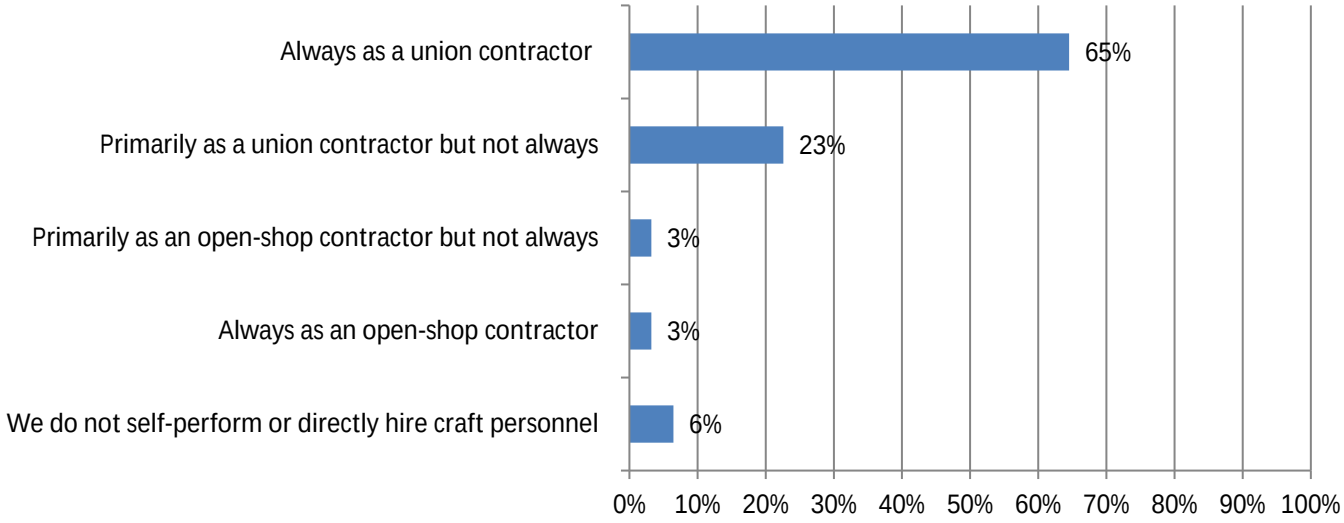


23. What percentage of your firm's current workforce do you expect will retire in the next 10 years? Responses: 31



24. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 32

25. Please indicate which of the following types of construction projects your firm performs (Mark all that apply)
Responses: 32



26. **When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?**
Responses: 31