## 202 Workforce Survey Results

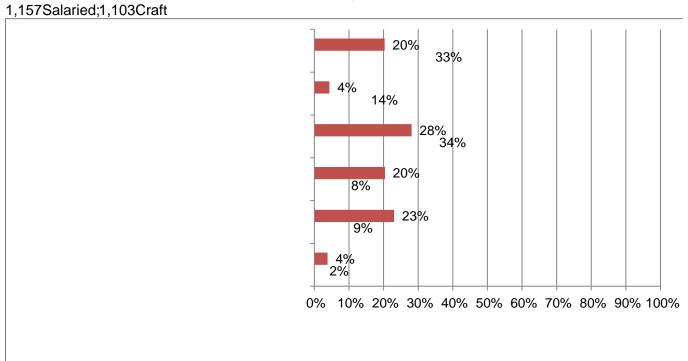
## **National Results**

Total responses 1,401, but number varies by question.

Responses:

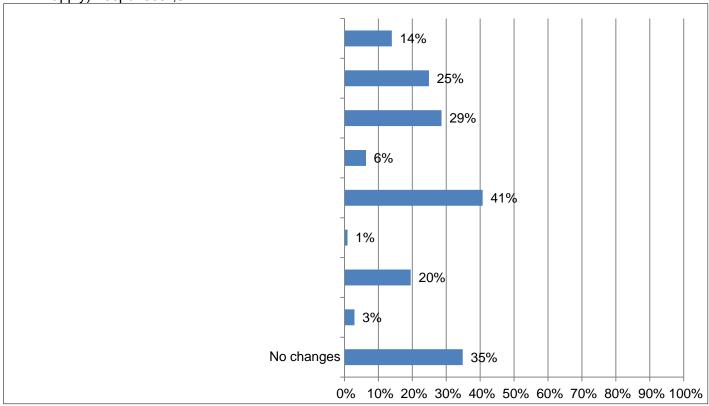
1. By what percentage has your firm's headcount changed in the past 12 monRhessponses1,399

4. How many unfilled hourly craft osalariedpositions did you have on June 30, 2023? Responses:



5. If your firm ishaving trouble fillingsalariedpositions, please indicate all the position types you are having trouble filling (Mark all that apply): 1,110

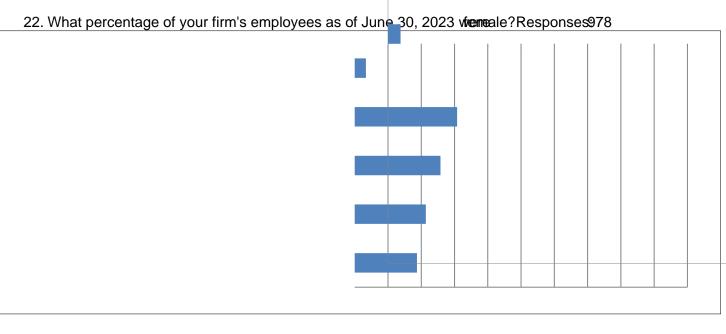
9. Has your firm made changes in hiring, training or schedulim the past 12 months? (Mark all that apply) Responses 1,024



10. Has your firmadjustedpay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses 1,045

16. Regarding AI and robotics, which statements do you believe when it comes to construction jobs in years? (Mark all that apply). Responses: 966	the ne
17. Do you agree or disagree that employees at my firm increasingly digital technology skills to be	
successful in their roles? Responses1,008	
18. Do you agree or disagree that diversifying the current workforce at fimm is critical to strengthening future business? Responses: 1,002	our

19. What proportion of the new hires at your firm come prepared with the requisite digital technology skills o day one?Responses1,001	'n
20.	



23. What percentage of your firm's currentvorkforce do you expect will etire in the next 10 years Responses: 982

24. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 991

25. Please indicate which of the following types of construction projects your firm performs (Mark all that app. Responses 91
26. When you self