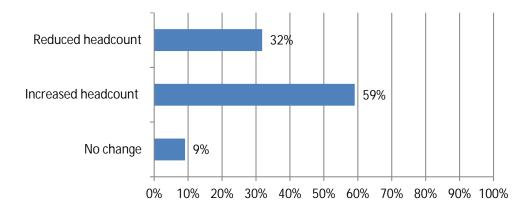


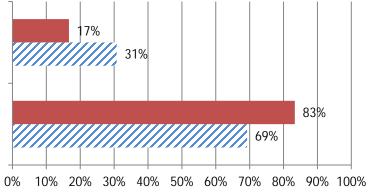
## **Oregon Results**

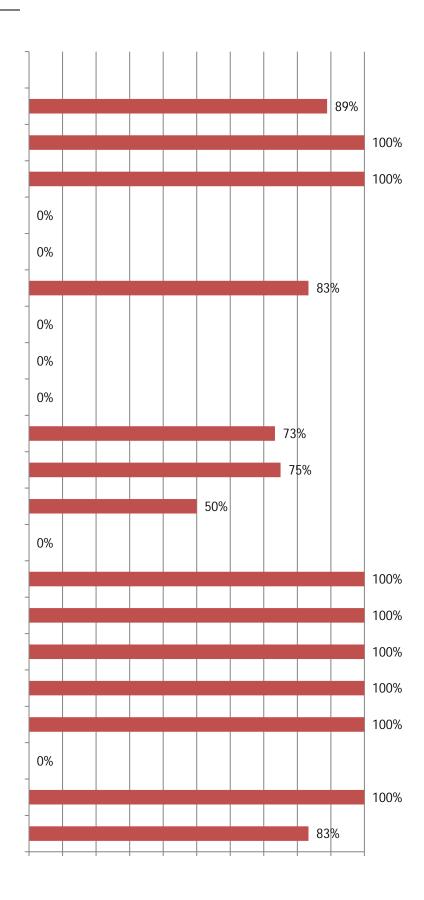


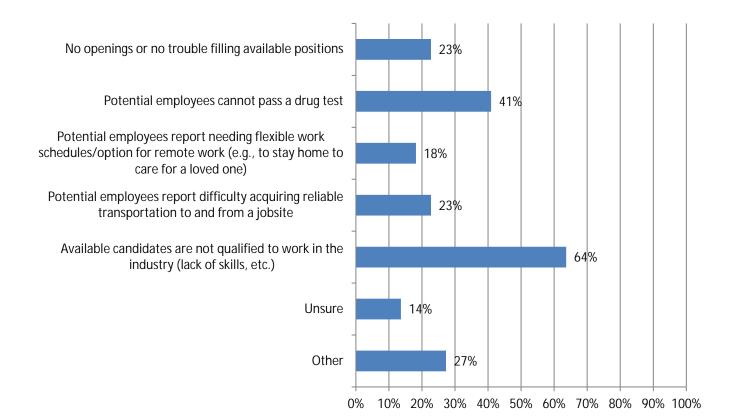


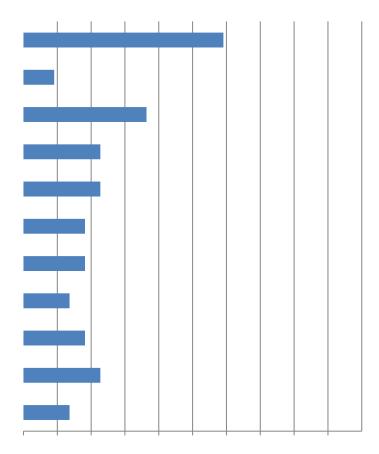
Among firms with open positions: We are having no difficulty

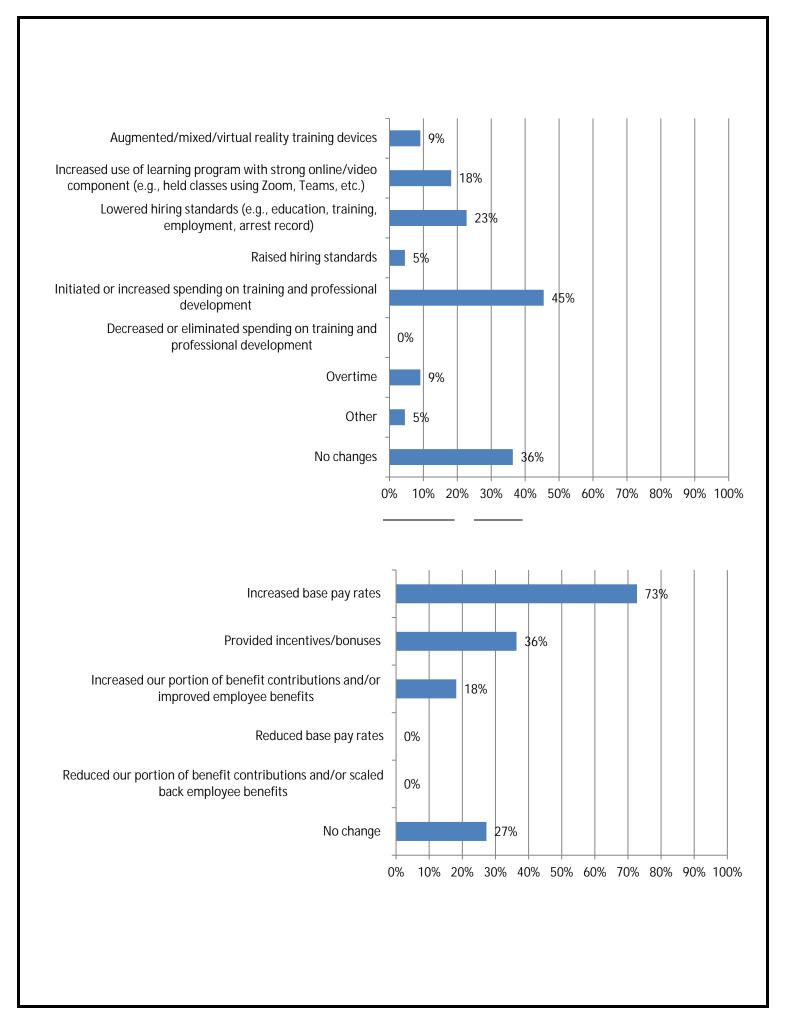
Among firms with open positions: We are having a hard time filling some or all positions

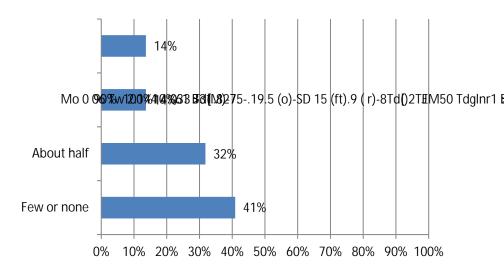


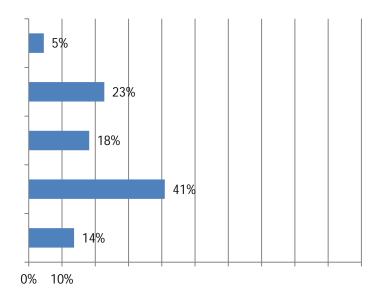


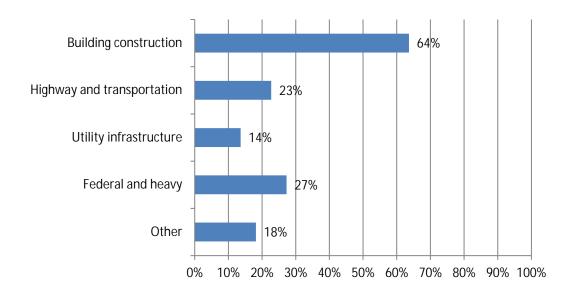












26.

