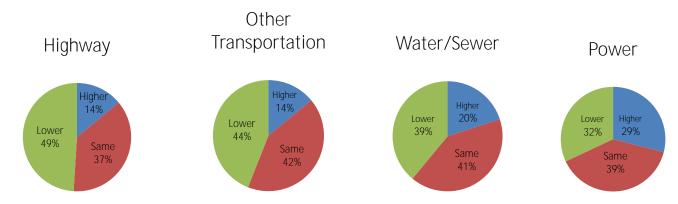


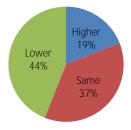


National 2011 Construction Outlook Survey Results

1. Compared to 2010, do you expect the available dollar volume of projects you compete for in 2011 to be:

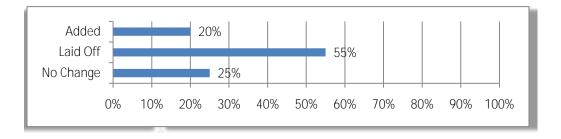


Manufacturing





2. Did you add or lay off employees in 2010?



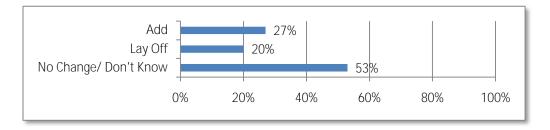
3. Estimate the number of employees added and percentage of workforce:

Average of 17 employees added, 20%

4. Estimate the number of employees laid off and percentage of workforce:

Average of 30 employees laid off, 26%

5. Do you plan to add or lay off workers in 2011?



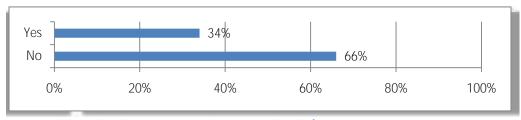
6. Estimate the number of employees you plan to add and percentage of workforce:

Plan to add an average of 23 employees, 16%

7. Estimate the number of employees you plan to lay off and percentage of workforce:

Plan to lay off an average of 16 employees, 18%

8. Did you purchase construction equipment in 2010?

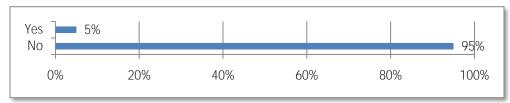


Average dollar value of construction equipment purchased: \$671,619

verage dollar value of construction equipment leased/rented: \$674,531	
Do you plan to buy construction equipment in 2011?	

9. Did you lease/rent construction equipment in 2010?

14. Did you purchase new construction equipment because of the stimulus?



Average dollar value of construction equipment purchased because of the stimulus: \$805,163

15. Do you expect to perform stimulus-funded work in 2011?

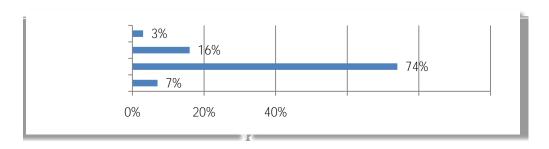


Average dollar value of stimulus-funded work you plan to perform in 2011/ percentage of your overall revenue: \$10,603,595/ 16%

16. Do you expect more or less stimulus funds to be available for bid in 2011?

17. As a result of the new health care law enacted last year, do you expect your health care costs to rise?

18. Have you adjusted your bids in 2010 so that profits are:



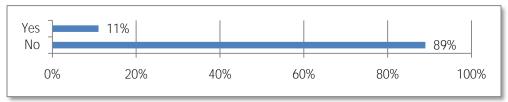
19. Do you plan to adjust your bids in 2011 so that profits are:

20. When do you expect the construction market to again grow?

21. In 2010, what percentage of your work did you use Building Information Modeling (BIM)? 8%

22. Do you expect this to increase in 2011?

23. Do you expect this to decrease in 2011?

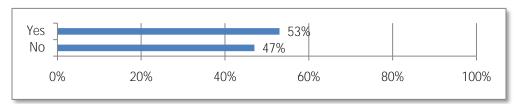


If so, by what percentage? 23%

24. What percentage of your work in 2010 was Leadership in Energy and Environmental Design (LEED) registered?

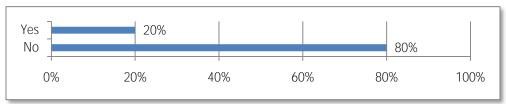
15%

25. Do you expect this to increase in 2011?



If so, by what percentage? 21%

26. Do you expect this to decrease in 2011?

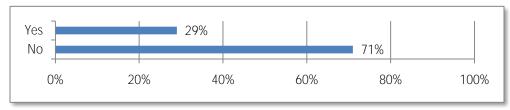


If so, by what percentage? 34%

27. In 2010, how many Integrated Project Delivery (IPD) projects were you contracted to perform on?

0.26

28. Do you expect this to increase in 2011?



If so, by what percentage? 32%

29. Do you expect this to decrease in 2011?

If so, by what percentage? 27%

30