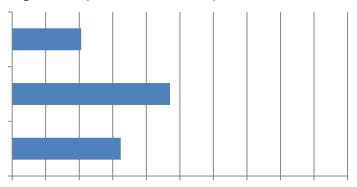


2022 Workforce Survey Results

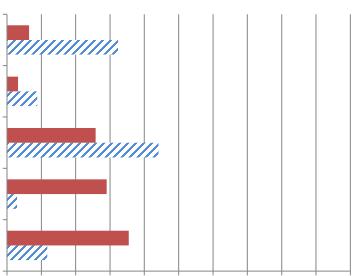
Colorado Results

Total responses: 34, but number varies by question.

1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 34



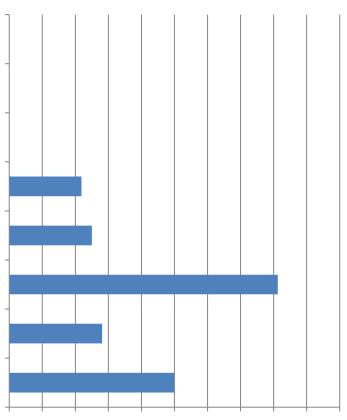
2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses: 34 Salaried; 34 Craft



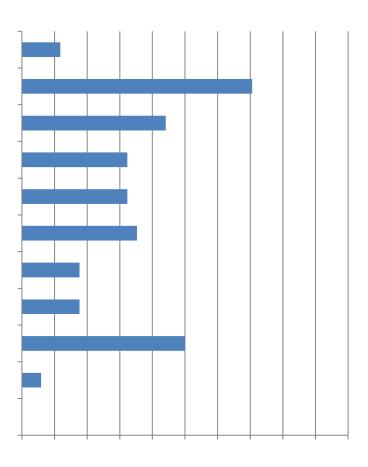
3.	How would you describe your current situation in filling hourly craft or salaried positions? Responses: 33 Salaried; 28 Craft
4.	If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having

5. If your firm is having trouble filling <u>hourly craft</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 31

6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply) Responses: 34

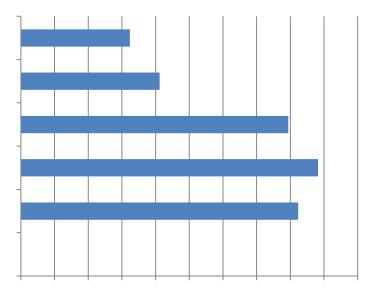


7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 34

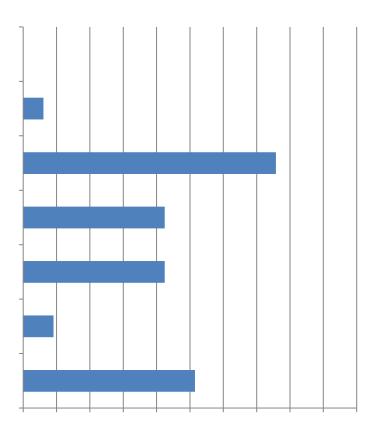


8.	Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 33
9.	Has your firm adjusted pay and/or benefits for

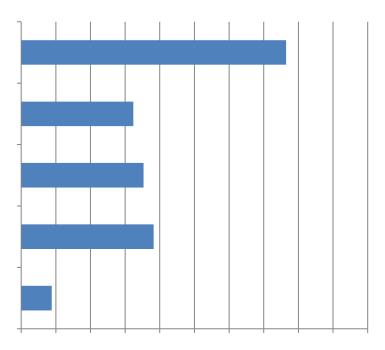
10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 34



11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 33



12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 34



13. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 34

