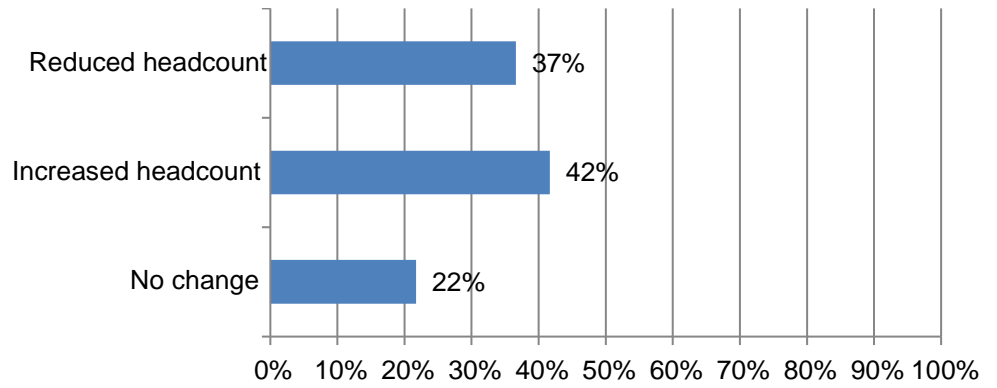


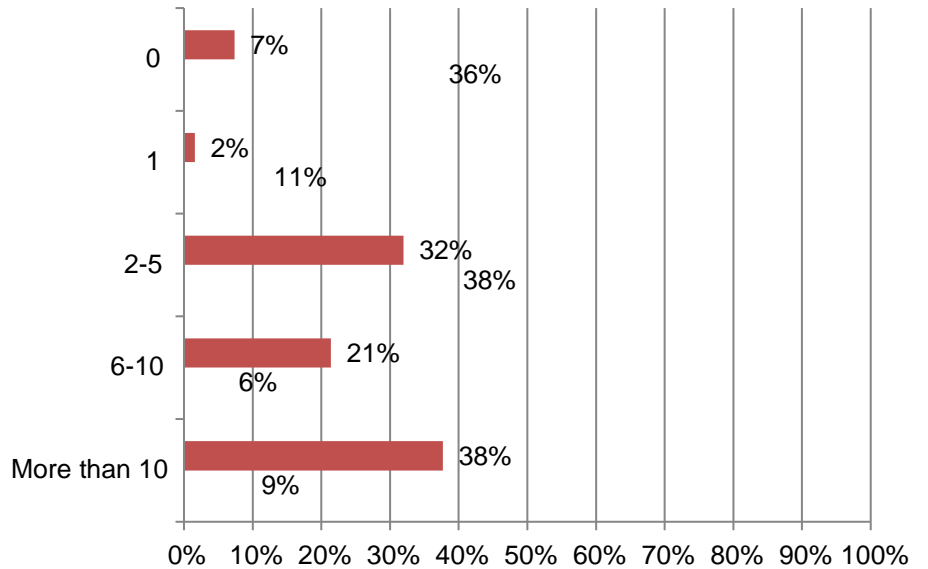
202 Workforce Survey Results

Highway and Transportation Results

Total responses 336,

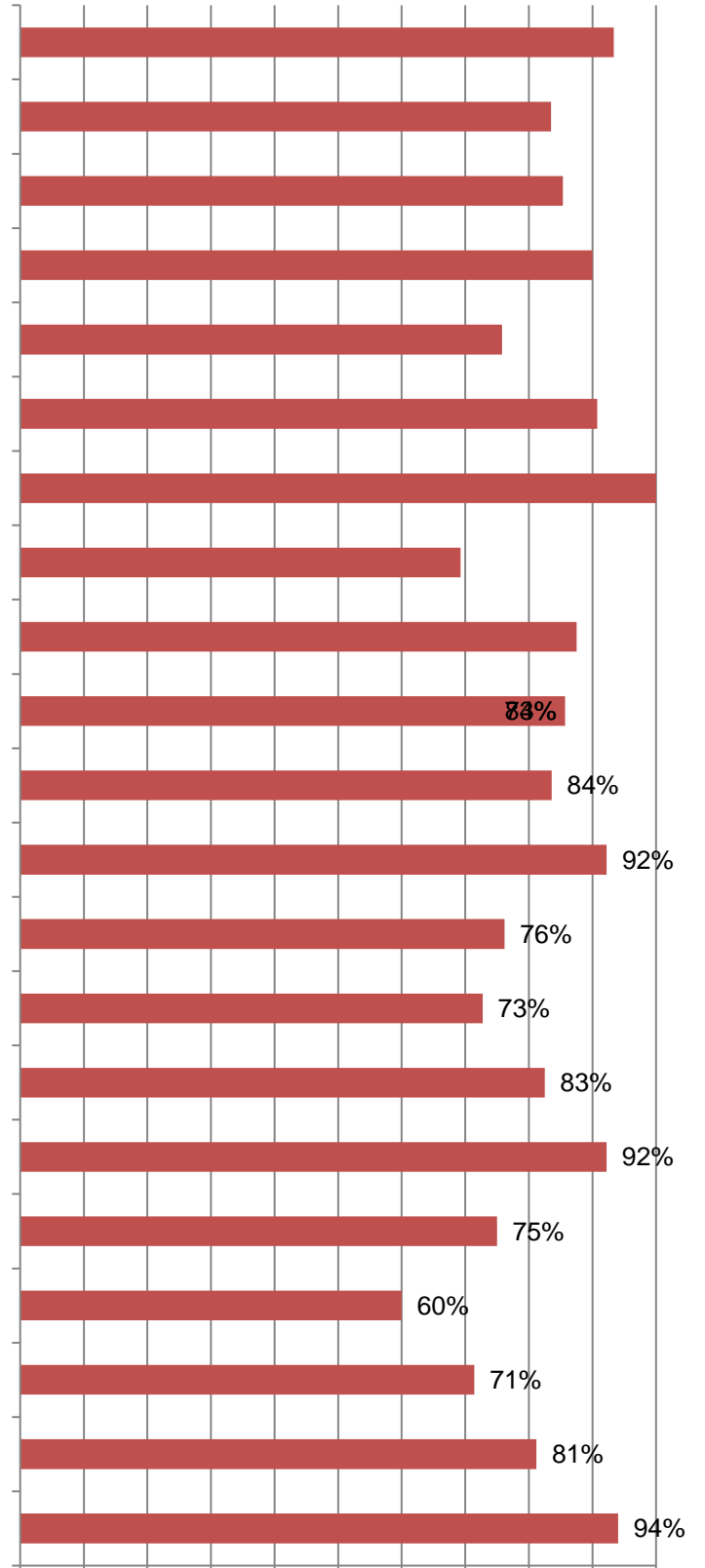


2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses 334 Salaried; 335 Craft

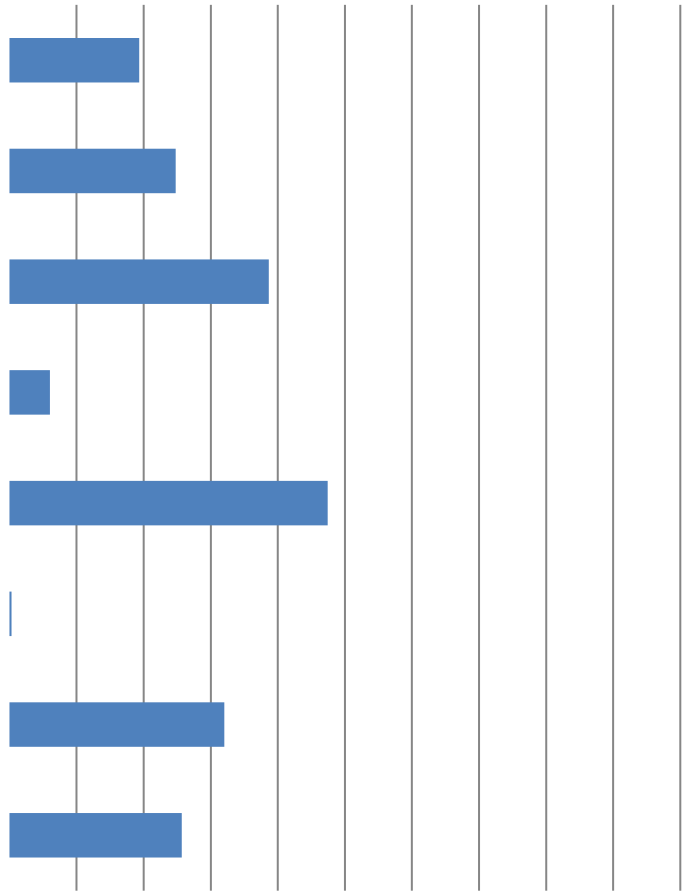


3. How would you describe your current situation in filling hourly craft or salaried positions? Responses 330
Salaried; 297 Craft

5. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Response 312

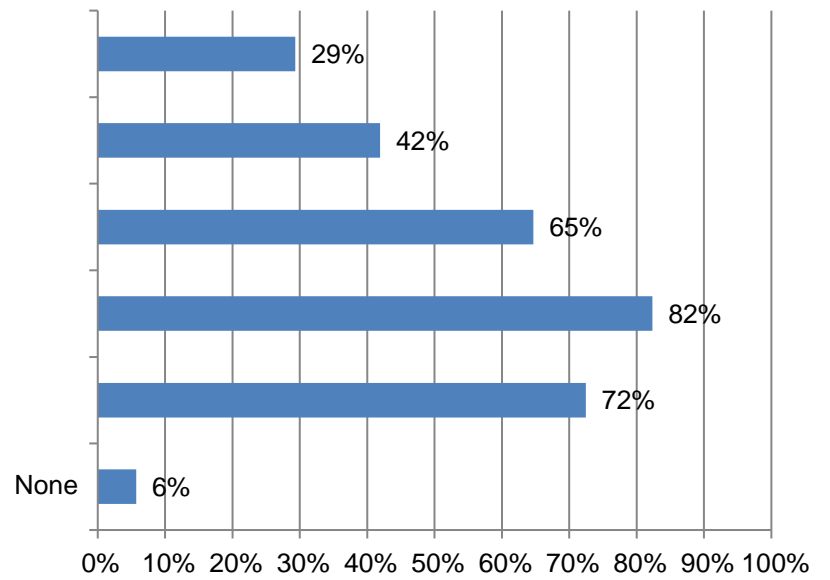


8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses 331



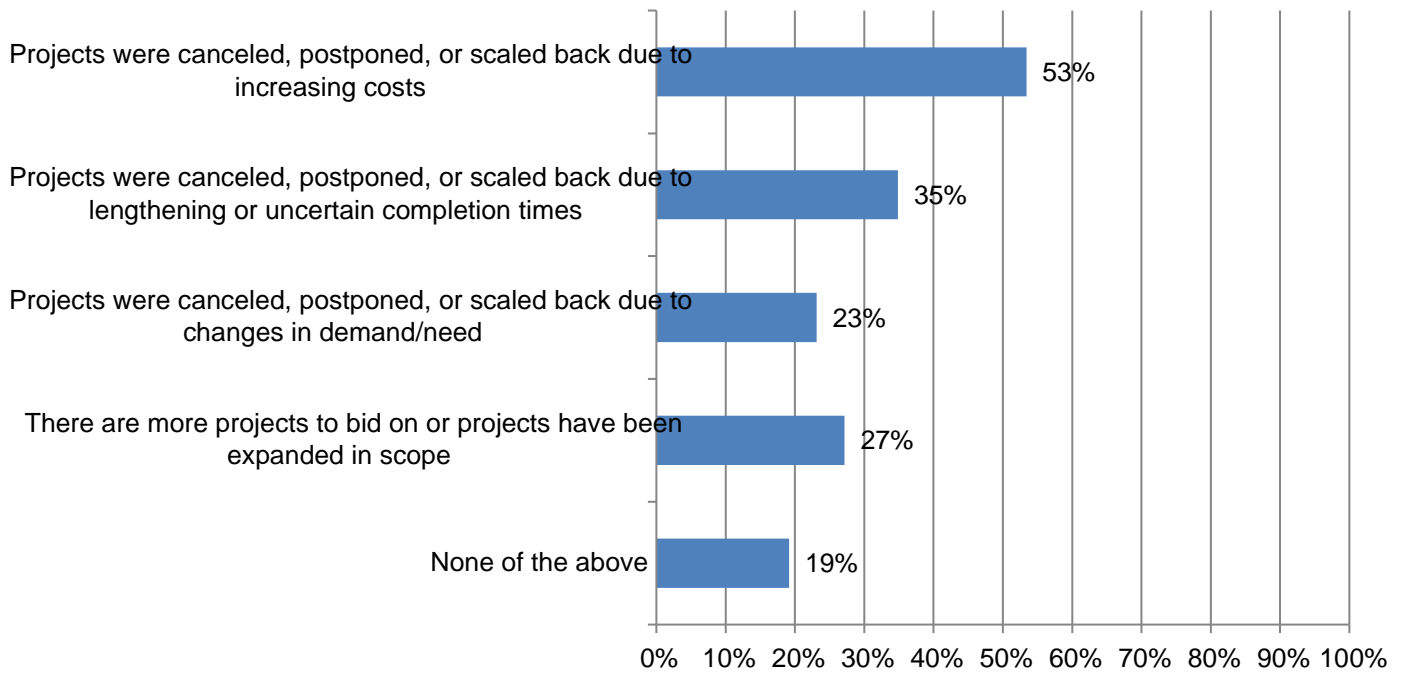
9. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Response 35

10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 334

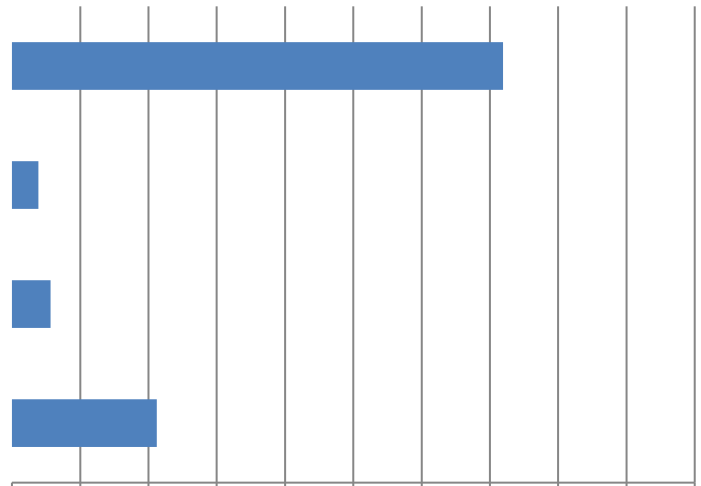


11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 334

12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 324



13. How do you expect your firm's headcount to change in the next 12 months? (Mark all that apply) Responses: 335



14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 336

