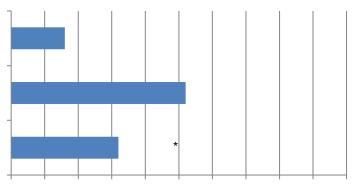


## 2022 Workforce Survey Results

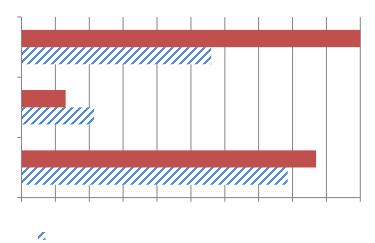
Total responses: , but number varies by question.

1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 25

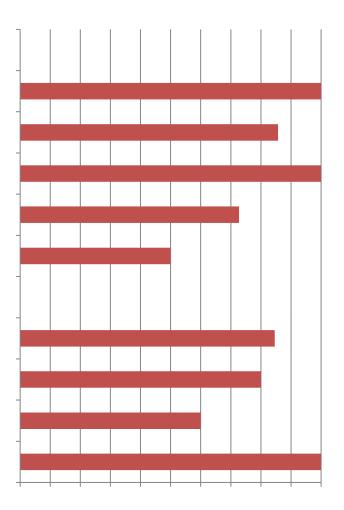


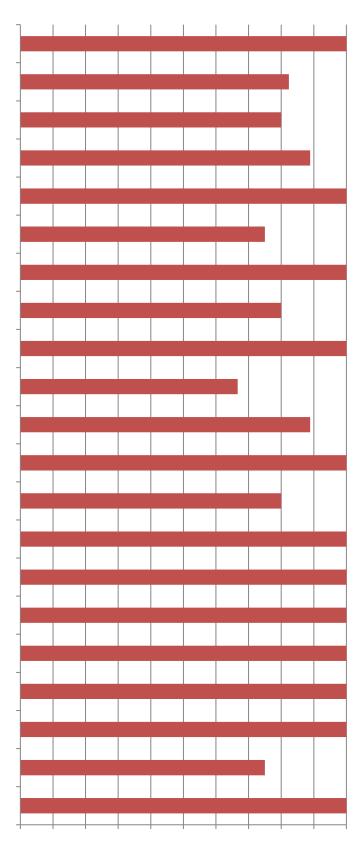
2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses: 25 Salaried; 25 Craft

3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 25 Salaried; 23 Craft

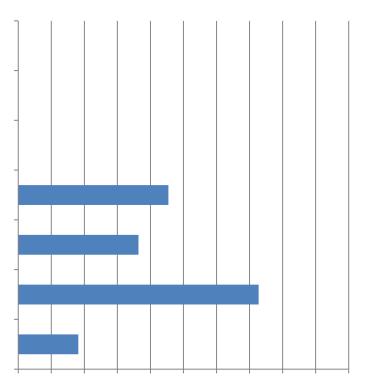


4. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 22





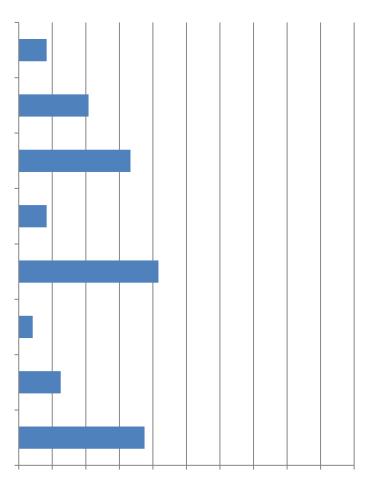
6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply) Responses: 23



7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 24

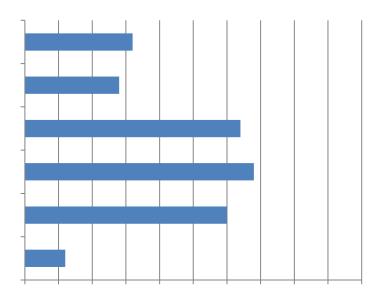
[< >[ ] <

8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 24



9. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the past 12 months? (Mark all that apply) Responses 25

10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 25



11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 24

12.	What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 24
13.	Но

14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 25

