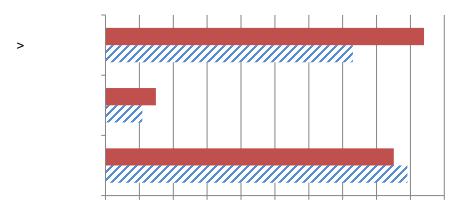
2022 Workforce Survey Results

	2022 Workforce Survey Results
1.	By what percentage has your firm's headcount changed in the past 12 months? Responses: 63
2.	How many unfilled hourly craft or salaried positions did you have 3 re 0 0 1 273.77 379.75 m0 g0 (p)4(o)5(s)-2(i3

3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 63 Salaried; 50 Craft

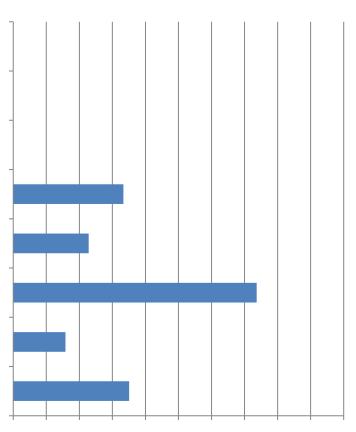


4. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 59

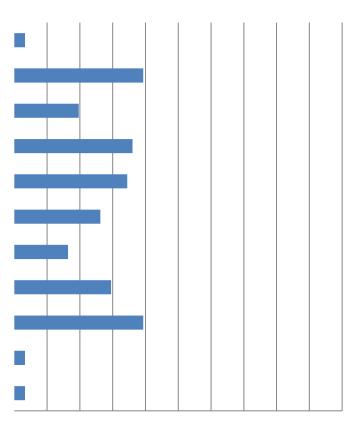
trouble filling (Mark all tl	nat apply). Respons	ses: 51					

5. If your firm is having trouble filling <u>hourly craft</u> positions, please indicate all the position types you are having

6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply) Responses: 60



7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 61



10. What impacts on project completion times, if any, is your firm experien	ncing? (Mark all that apply) Responses:

12.	What impact, if any, are you experiencing with respe apply) Responses: 62		_				

13. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 63

