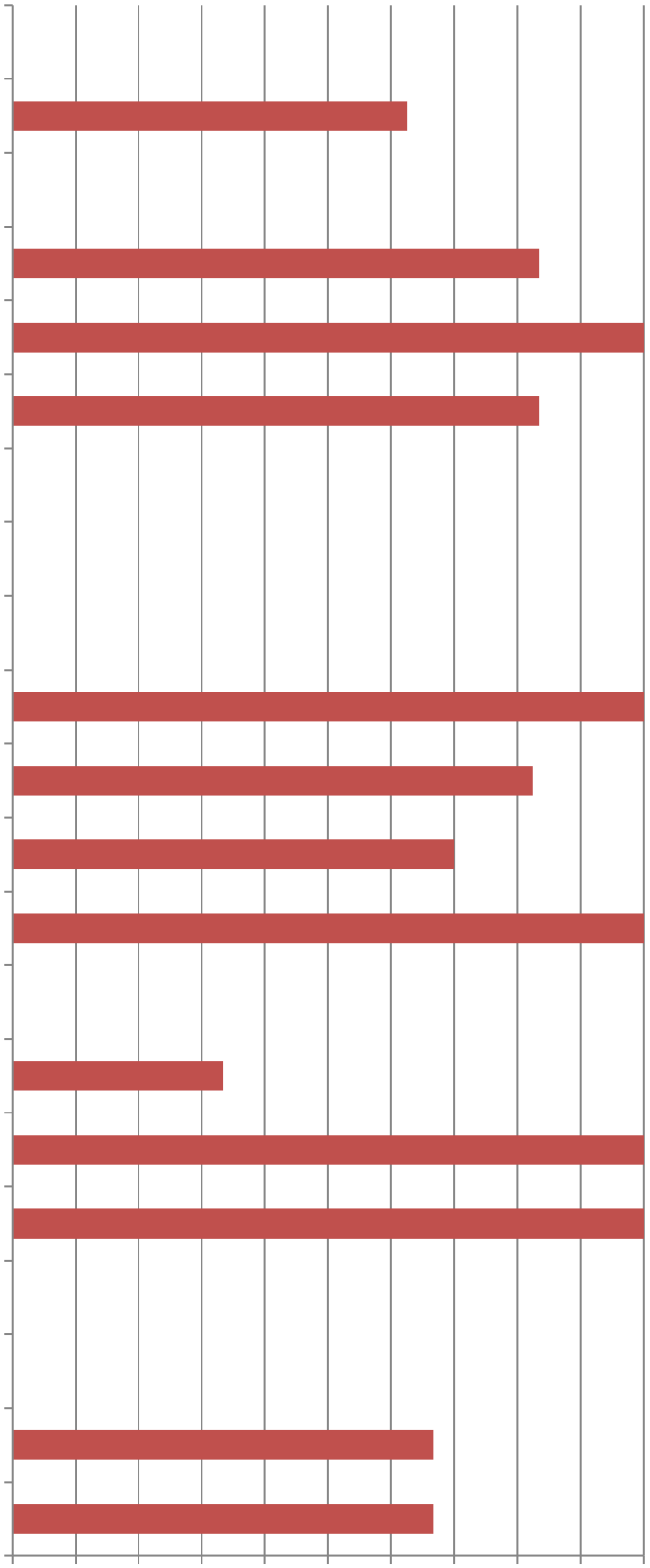
3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 20 Salaried; 19 Craft

4. If your firm is

5. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 19

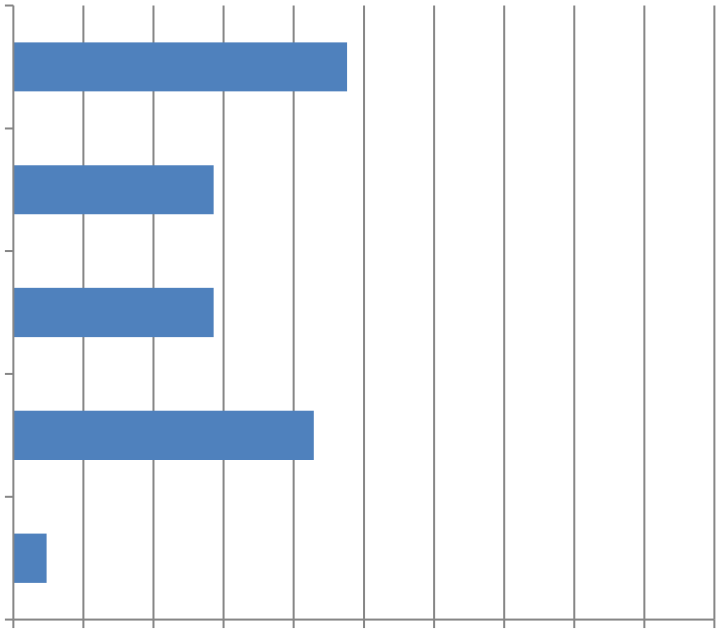


6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply)
   Responses:

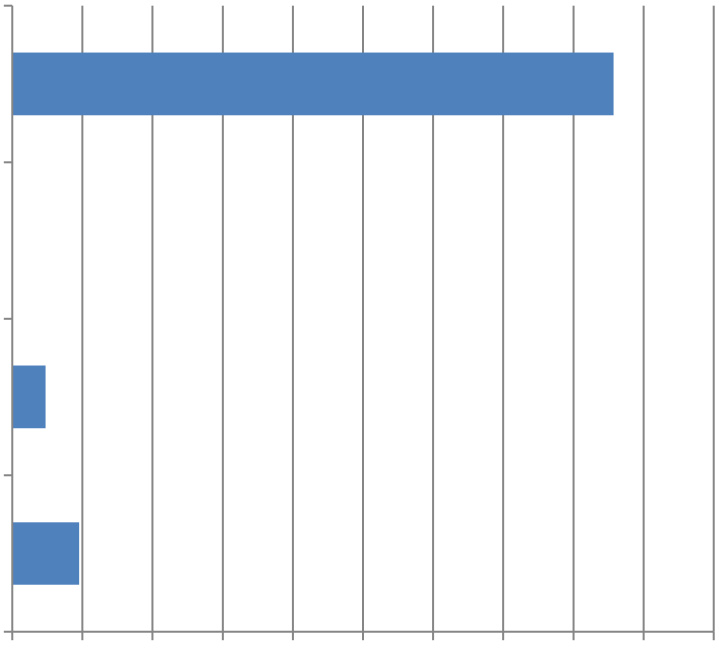
10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 21

11. How have rising material (Mark all that apply) Responses:21

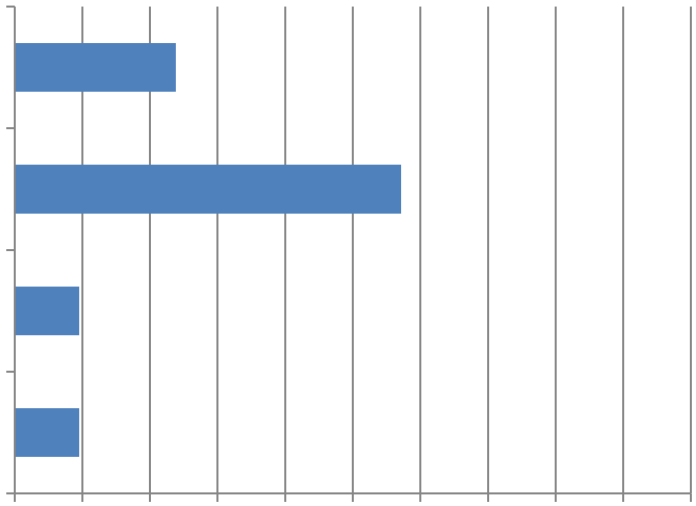
12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 21



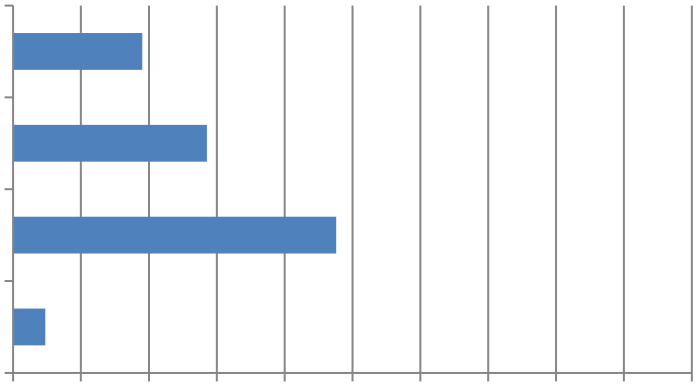
13. Responses:21



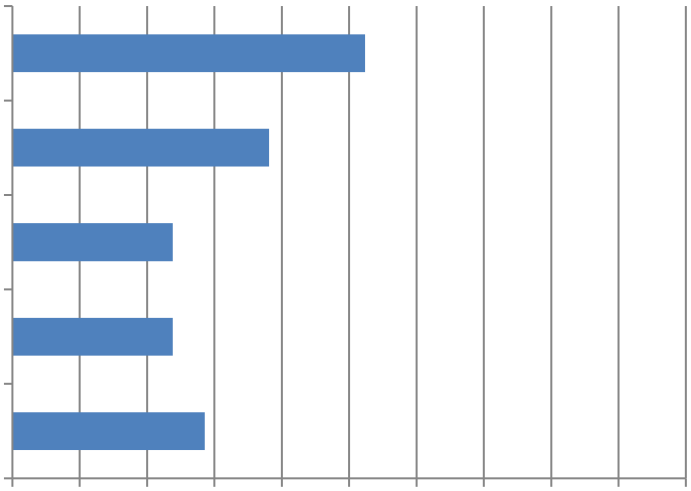
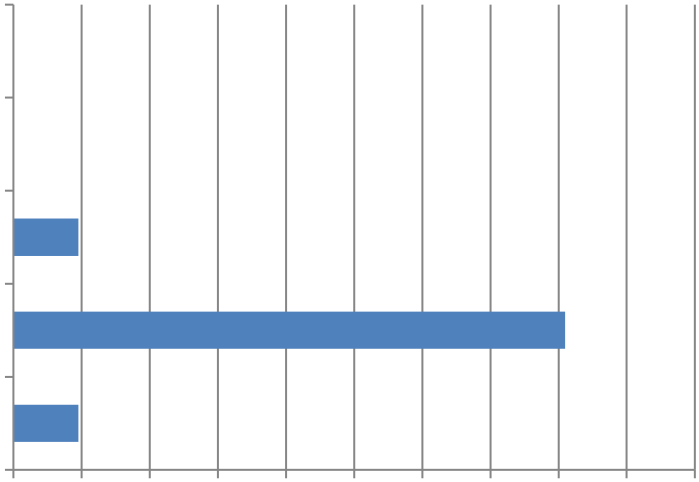
14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 21



15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 21



16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 21



When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?
Responses: 21