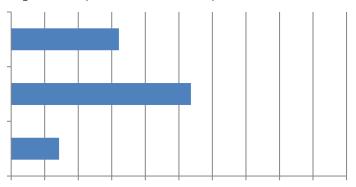


## 2022 Workforce Survey Results

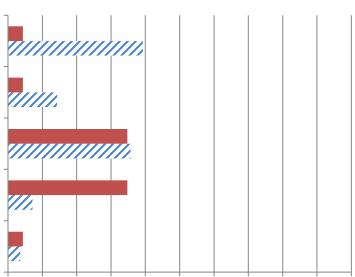
## Virginia Results

Total responses: , but number varies by question.

1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 28



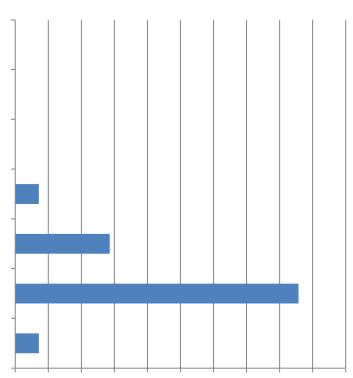
2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses: 28 Salaried; 28 Craft



3.	How would you describe your current situation in filling hourly craft or salaried positions? Responses: 27 Salaried; 23 Craft
4.	If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having

5. If your firm is having trouble filling <u>hourly craft</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 23

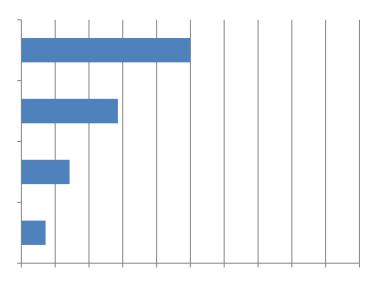
6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply) Responses: 28



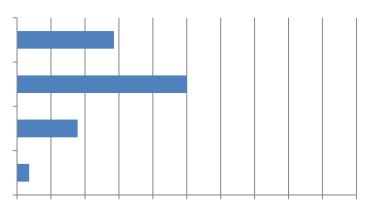
7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 28

12.	What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 21

14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 28



15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 28



16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 28

