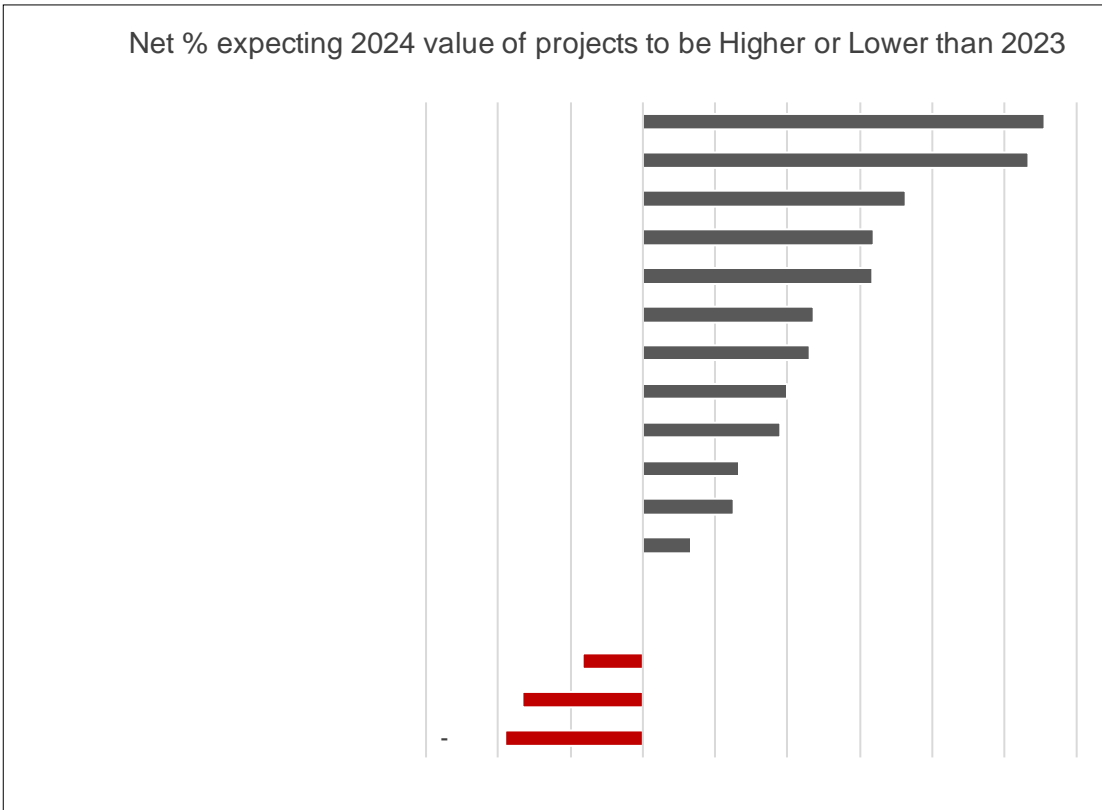




2024 Construction Outlook Illinois Survey Results

Total Responses: 38 Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

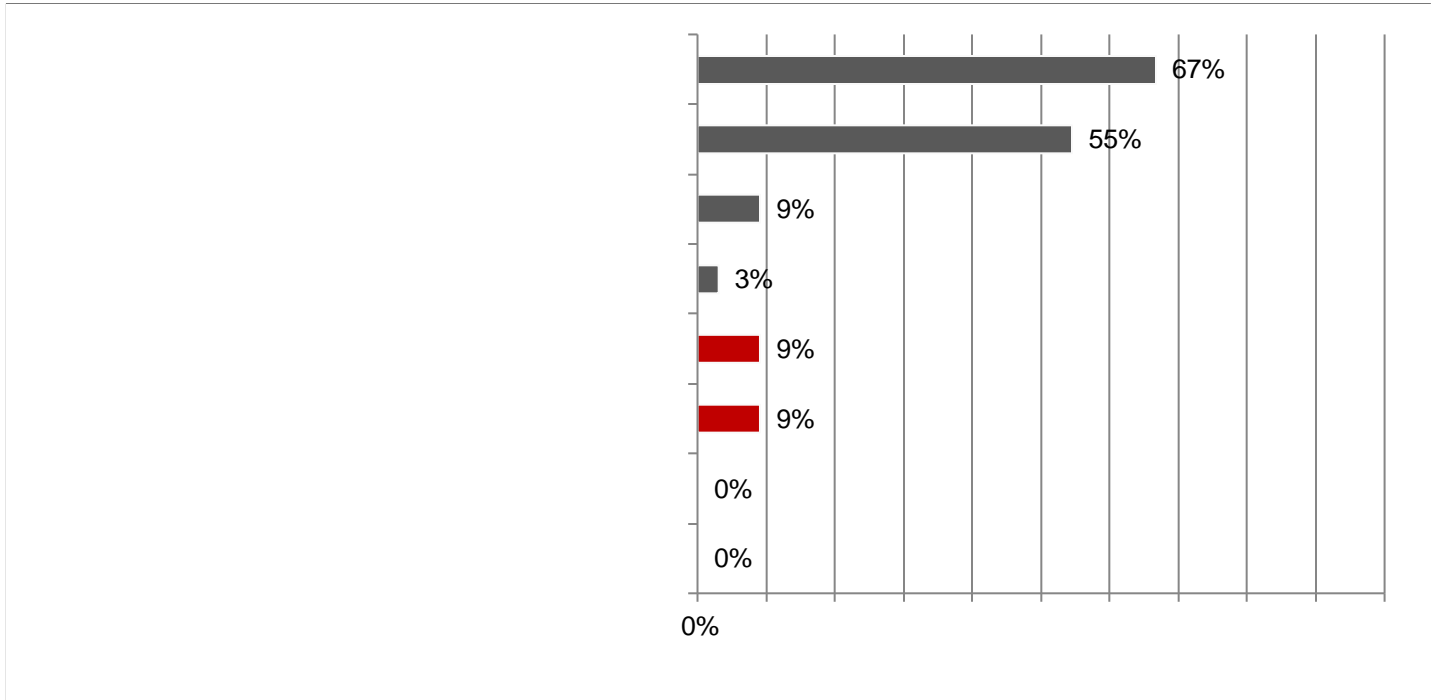
1. Compared to 2023, do you expect the available dollar value of projects you compete for in 2024 to be higher/lower/about the same (answer for all market areas in which your business operates)
Responses 31



High	Lower	Same
61%	6%	33%
60%	7%	33%
50%	14%	36%
44%	12%	44%
45%	14%	41%
41%	18%	41%
42%	19%	38%
44%	24%	32%
52%	33%	14%
40%	27%	33%
33%	21%	46%
27%	20%	53%
29%	29%	43%

*Net equals difference between number of "Higher" and "Lower" responses as percent of total.

2. What percentage change do you expect in your headcount in 2024? Responses: 33



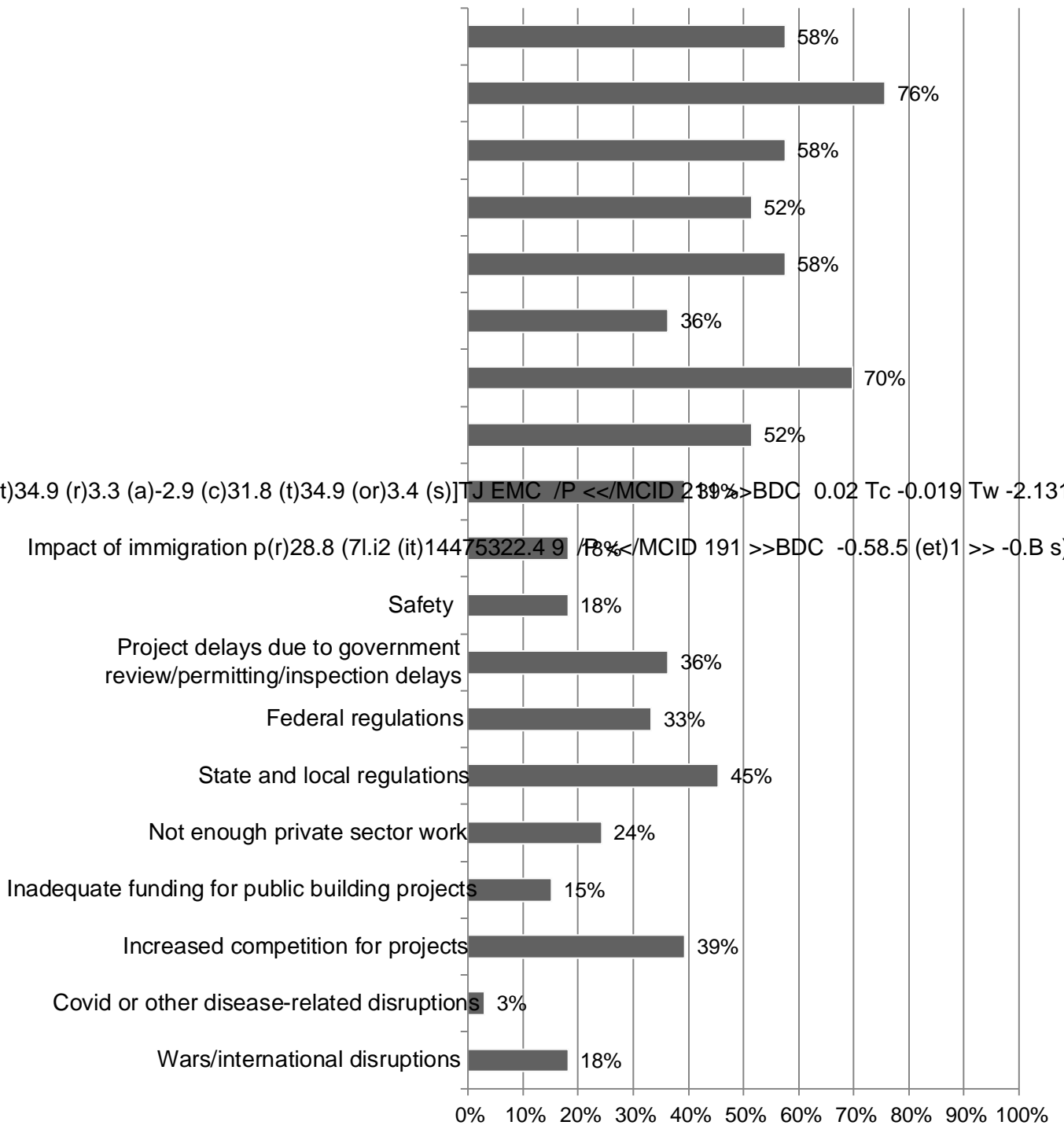
3. How would you describe your current situation in filling salaried and hourly craft positions? Responses: 33

4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 33

5. What changes did your firm make in pay or benefits in 2023? (mark all that apply) Responses 32

6.

10. What are your biggest concerns for 2022 (mark all that apply) Responses: 33



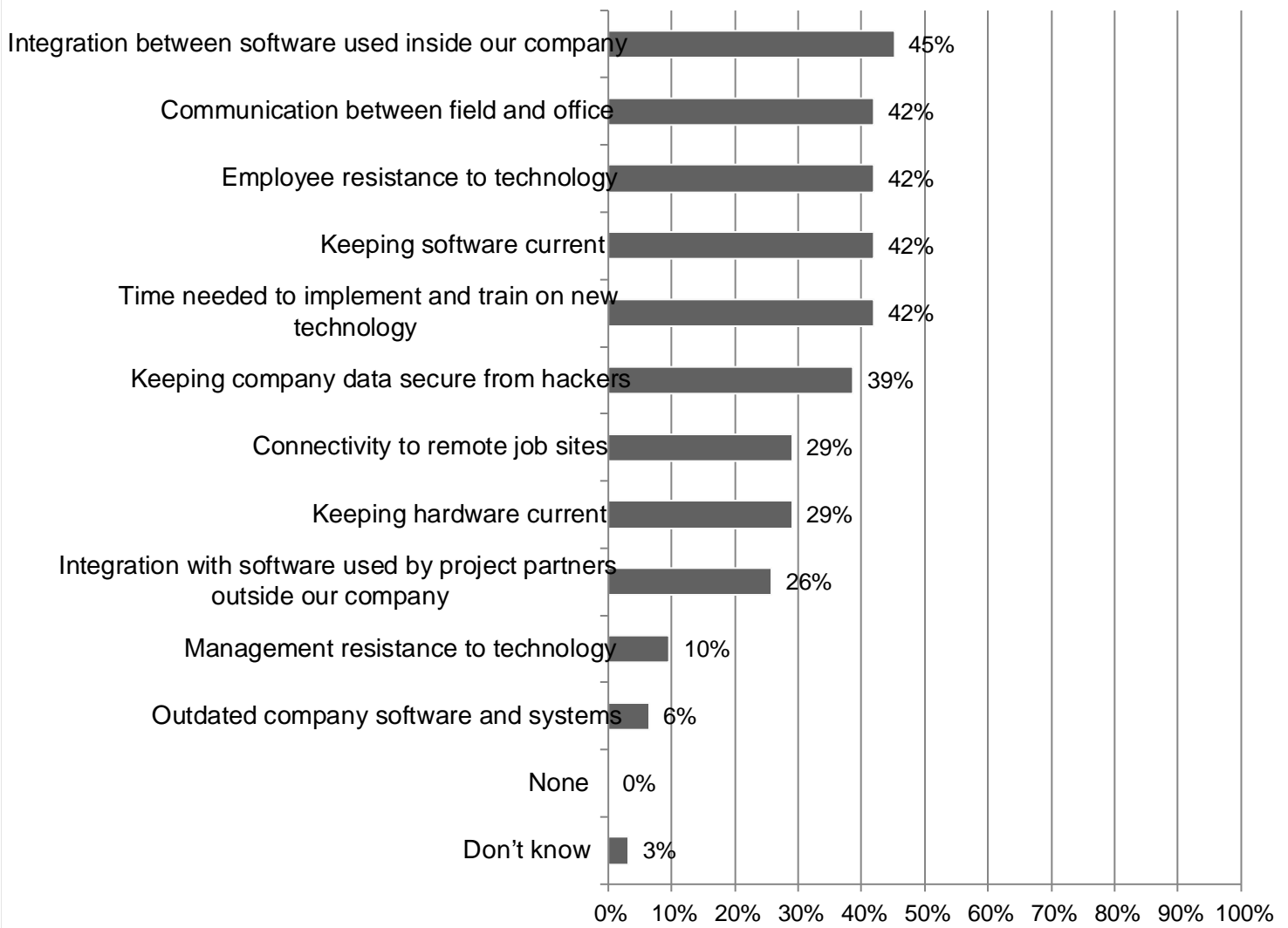
11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses31

12. Does your company invest in: Responses32

	Initial Investment	Increased Investment	Decreased Investment	No Investment
Artificial intelligence	13%	13%	3%	72%
Robotics	0%	10%	0%	90%
Drones	16%	26%	3%	55%
Autonomous equipment or vehicles	0%	10%	3%	87%
3-D printing	16%			

14. How does your company plan to use mobile software technology? (mark all that apply) Responses: 31

15. What are your biggest IT challenges (mark all that apply)? Responses: 31



16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)? Responses: 32

17. What best describes your firm Responses 32

18. When you selfperform construction work, do you operate as a union contractor or an open-